

Internal English (US)

Ohly has a great opportunity for a **Maintenance Supervisor** to join our team in **Boyceville, Wisconsin**.

We are looking for an experienced and hands-on leader to drive excellence in maintenance operations. In this role, you will play a key part in improving equipment reliability, enhancing preventative maintenance programs, and ensuring a safe and efficient work environment for the team.

If you are a proactive problem-solver who thrives in a fast-paced, collaborative industrial setting, we would love to hear from you.

Key Responsibilities

Team Leadership & Execution

- Supervise and coordinate daily activities of maintenance technicians
- Provide coaching, guidance, and prioritization support to maximize team effectiveness
- Participate in recruiting, hiring, and onboarding of maintenance personnel
- Identify skill gaps and partner with leadership on team development and training
- Lead execution of small to medium maintenance projects

Planning & Reliability

- Develop detailed job plans, maintenance schedules, and technician routes
- Utilize CMMS to plan, track, and continuously improve work order management
- Improve equipment uptime through optimized preventative maintenance (PM) programs
- Collaborate with production scheduling to leverage downtime and changeovers effectively
- Investigate and prioritize maintenance requests from cross-functional teams
- Continuously enhance CMMS data accuracy and utilization
- Support development of forward-looking maintenance strategies and TPM initiatives

Safety & Compliance

- Ensure all maintenance activities prioritize safety in planning and execution
- Integrate safety protocols including LOTO, arc flash, hot work, and confined space requirements
- Promote a strong safety culture across the maintenance team and plant floor

Cost Control & Optimization

- Drive cost efficiency through effective resource allocation
- Minimize reliance on external contractors by maximizing internal capabilities
- Collaborate with parts/inventory teams to optimize stocking levels
- Determine cost-effective solutions while maintaining operational standards
- Support budgeting activities with the Maintenance Manager

Key Result Areas

- Improved equipment uptime and reliability
- Safe and compliant maintenance execution
- Efficient use of labor, materials, and resources
- Continuous improvement of maintenance planning systems and processes
- Strong team performance and development

You should have:

- 5+ years of experience in industrial maintenance
- 3+ years of leadership/supervisory experience in maintenance operations
- Proven experience with CMMS systems
- Strong troubleshooting ability across mechanical and electrical systems
- Experience planning and executing maintenance under safety protocols (LOTO, arc flash, etc.)

- Proficiency with Microsoft Outlook, Excel, Word, and Teams
- Excellent organization, prioritization, and problem-solving skills
- Strong leadership and interpersonal skills with the ability to influence across teams
- Experience collaborating in cross-functional environments

Nice to have:

- Degree or diploma in Industrial Maintenance or a related field
- Experience in food manufacturing environments, including GMP and food safety standards

You are interested in this position? Then we look forward to receiving your application.